



# COACHING APPOINTMENT

## POLICY

### OVERVIEW + PURPOSE:

Mt Gravatt Vultures JAFc (MGJAFc) are bound by the AFL National Coaching Accreditation Policy whereby Clubs, must:

- (a) only Appoint a Person as a Coach if that Person is Accredited in accordance with this Policy; and
- (b) comply with all other relevant policies, rules and guidelines in respect of Appointing a Person as a Coach including (without limitation) the National Child Protection Policy.

### PROCEDURE:

A Coaching selection sub-committee will be appointed by the Committee and chaired by the Coaching Coordinator or President. The role of the coaching selection sub-committee will be to assess applications, interview applicants, and make recommendations to the Committee for ratification. All coaching positions will be appointed at the discretion of the MGJAFc Committee.

An advertisement for Expressions of Interest will be distributed broadly via email or other platforms to the club's player /parent/coach contact list prior to the start of each season. The Committee will have the discretion to seek additional candidates by whatever means they see fit.

All coaching appointments shall expire at the end of each football season, with coaches wishing to coach in the following season required to re-apply for their position.

All applications to take up a coaching position shall be made using the official MGJAFc Coaching Application Form available from the Club Secretary.

All Coaches must hold, or be willing to apply for, both a Level 1 Coach Accreditation, and a Working with Children card. MGJAFc will assist all Coaches to attend training to attain this accreditation. MGJAFc will also encourage any youth Coach to obtain their Level 2 accreditation where it is deemed appropriate.

All coaching positions are voluntary, with no remuneration to be paid to any coach.

Prior to being appointed, all Coaches and Assistant Coaches are required to sign the official MGJAFc Coaches Code of Conduct setting out the terms and conditions of their appointment, and upon signature are bound by the terms and conditions contained within that document, and all other MGJAFc policies in force at the time of signing, or which come into force during the Coach's tenure. The Committee reserves the right to terminate any Coach's tenure at any time if the Committee is of the view that it is in the interests of the Club to do so.

Key coaching objectives and broad position descriptions for nominated age levels, as disseminated to applicants, will be used as the basis for the format and evaluation of coaching interviews to assist in the selection of coaches.

All Age Group Coaches (if there is more than one side per age group) are required to demonstrate the ability to work with other coaches within that age group.