

# VULTURES POSITION DESCRIPTION

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| <b>POSITION TITLE:</b> | <b>Youth Football Director</b>                                                      |
| <b>REPORTS TO:</b>     | MTGAFC Board                                                                        |
| <b>DIRECT REPORTS:</b> | Youth Boys Coordinator, Youth Girls Coordinator, Youth Coaches, Youth Team Managers |

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## POSITION PURPOSE:

This is a key football leadership role focused on player development, coach development and building a strong connection between Youth and Senior Football.

## KEY RESPONSIBILITIES:

### Develop Players

- Lead a consistent player development philosophy across all Youth age groups and abilities.
- Support coaches to develop players technically, tactically, physically and personally.
- Identify emerging talent and create opportunities for player progression.
- Promote a positive football environment that supports player engagement, development and retention.

### Develop Coaches

- Recruit, appoint and retain quality Youth coaches.
- Establish clear coaching standards and expectations.
- Provide coaching education, mentoring and ongoing support.
- Build a collaborative coaching culture focused on development and continuous improvement.
- Identify and develop coaches with the potential to progress into senior or representative football.

### Build the Football Pathway

- Develop and maintain a clear pathway from Youth into Senior Football
- Work with Senior Football leadership to identify and support players ready to progress.
- Create stronger connections between Youth and Senior Football.
- Build relationships with AFLQ, Brisbane Lions, Gold Coast Suns and relevant representative and Academy programs.
- Develop the playing depth and quality required to support progression into QAFL and QFAW Division 1 football as a minimum standard.

### Lead the Program

- Provide visible and positive leadership across Youth Football.
- Oversee the effective coordination and administration of the program.
- Manage the Youth Football budget and resources.
- Maintain strong communication with players, families, coaches and Club stakeholders.
- Provide regular reporting to the Board and Football Directors.
- Promote a positive, inclusive and ambitious football culture aligned with the Club's values.

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## End of year hand over

### *Updating key documents*

At the end of each year the Youth Football Director will review and revise their position description to ensure it continues to reflect the requirements of the role.

The updated position description must be provided to the Secretary prior to the Annual General Meeting each year.

### *Induction of the incoming Youth Football Director*

An important responsibility of the outgoing Youth Football Director is to train, mentor and support the incoming Youth Football Director.

## **ESSENTIAL SKILLS & REQUIREMENTS:**

- Hold, or ability to obtain, a current volunteer 'working with children' check (Blue Card).
- Well organised.
- Demonstrated experience developing and managing AFL football programs.
- Strong knowledge of contemporary AFL coaching and player development.
- Experience recruiting, developing and supporting coaches.
- An understanding of player pathways into senior or representative football.
- Strong leadership, communication and relationship-building skills.
- Excellent organisational skills and the ability to balance strategic thinking with practical involvement.
- A proactive approach and commitment to continuous improvement.
- High levels of integrity and commitment to player welfare.
- Gold level coaching accreditation, or willingness to obtain with club support.

## **KEY RELATIONSHIPS:**

- The Board.
- Coaches & Team Managers.
- Players & Families.

The estimated time commitment required as a Youth Football Director is 10 hours per week.